



# Huber Social ERB Member Recruitment

## Ethics in social impact measurement

Are you interested in social impact measurement? Are you also interested in ethics and contemporary ethical issues? If so, then you may be interested in becoming a member of the Huber Social Ethical Review Board (ERB) where you will have the opportunity to determine the ethical risks and benefits of social impact measurement projects across a range of sectors and from around the world. The Huber Social ERB is a diverse group of predominantly independent members, so committee discussions are usually stimulating and wide-ranging. Importantly all social impact measurement projects conducted by Huber Social, or its accredited consultants must gain ERB approval before they can proceed so its deliberations are crucial.

## About Huber Social

Independent experts in social impact measurement, Huber Social works to measure and maximise social value. Huber Social's vision is collective wellbeing; a society that systematically improves the lives of those in need, where we value our vulnerable, and in leaving no one behind, we rise together.

To achieve this, our mission is to direct resources to have the greatest impact. Working across the private and social sector globally, Huber Social holds 'wellbeing' as the measure of success for humanity and the common yardstick for measuring overall progress and identifying priority needs.

## About the Huber Social Human Ethical Review Board

Social impact measurement is an emerging field that sits between continuous internal improvement and research. As such, social impact measurement projects do not fit clearly under any existing industry standards for ethical review procedures.

To ensure that Huber Social's impact measurement projects 'do no harm' and the integrity of our work is maintained, the Huber Social ERB was created. The Huber Social ERB is a registered human research ethics committee (HREC) with the National Health and Medical Research Council (NHRMC). Our ethics review procedure complies with the Australian Code for the Responsible Conduct of Research 2018 (the "Code") and the National Statement on Ethical Conduct in Human Research 2018 (the "National Statement").

The Huber Social ERB is responsible for reviewing each project against the requirements of the procedure and the general requirements of the Huber Social Ethical Standards Policy, as well as the Code and the National Statement. The ERB must consider the ethical risks, issues and benefits of the project and decide whether to authorise measurement activities to proceed as planned or mandate conditions, revisions or resubmission.

For more information on the composition and function of the Huber Social ERB, please visit:

<https://hubersocial.com.au/ethical-review-board>

## ERB membership

The ERB must be composed of people with knowledge of and experience in law; healthcare, counselling or treatment; and pastoral or community care (such as a chaplain or Aboriginal Elder). The committee should also include lay people members, with no organisational affiliation or current engagement in medical, scientific, legal or academic work.



The Huber Social ERB is always looking for qualified members to join the committee. Each member's role is vital to the assurance of quality and safety in every social impact measurement project reviewed. By participating in the Huber Social ERB, members are afforded a unique opportunity to contribute to the continued improvement of social impact measurement project design and the ethical integrity of such studies.

### Required criteria

1. Over the age of 18 years old
2. Able to meet the minimum input requirements of an active ERB member:
  - a. Agree to serve for at least one (1) five-year term, to the best of their ability.
  - b. Attend New Member induction meeting and ERB annual meetings.
  - c. Commit to review at least three research projects per year (approximately one to two hours each).
  - d. Able to access committee materials (i.e., have access to a computer, email, and document viewing platforms).
3. Able to demonstrate and maintain a knowledge of:
  - a. Social and ethical issues in general
  - b. Social and ethical issues in specific areas of expertise
  - c. Social impact measurement approaches
  - d. Social and ethical issues and risks with respect to human research; and
  - e. Huber Social's vision and values.
4. Have no conflicts of interest that would prevent unbiased review and judgement of any Huber Social project reviewed. This includes:
  - a. A previous or current personal or immediate family connection with Huber Social
  - b. Having a previous or current financial association of Huber Social (client or investor)

### Desirable criteria

1. Huber Social ERB's long standing goal is to have a mixture of 'lay' and 'expert' members representative of the diversity of the adult Australian population as a whole, taking into account age, disability, gender identification, partnership status, pregnancy and maternity, race, religion or belief, sex and sexual orientation. *To this end, Aboriginal and Torres Strait Islander peoples, persons with pastoral/community care experience, people with legal work and/or studies experience, and professional caregivers in the physical and mental health sectors are particularly encouraged to apply.*
2. Applicant has relevant formal qualifications or professional experience that will contribute to the ERB's overall understanding of a particular project topic under review.
3. Applicant has prior experience working with at least one key population group assessed in Huber Social impact studies, to provide the ERB with additional and valuable context when reviewing projects focused on those persons.

### How to apply

Please visit <https://survey.alchemer.com/s3/6722681/ERB-Apply> to submit your membership application online. You will be asked to provide their name, details, and a short statement explaining your interest and relevant experiences in human research ethics and social impact measurement.

If you have any questions please contact Brett Nan Tie, Chief Integrity Officer (CIO), at [brett.nantie@hubersocial.com.au](mailto:brett.nantie@hubersocial.com.au).